EQUITY SHIFT®

Job Title: Senior Software Engineer

Location: Raleigh, NC

Classification: Full-Time

Company Description: Equity Shift is a trusted provider of next-generation fintech software that makes it easier for private companies to buy, sell, and transfer their securities. Our mission is to give operators (CEO, CFO, Counsel, etc.) enhanced capabilities at all stages of their company's lifecycle. Our vision is a private market where everyone has greater freedom of choice. Equity Shift's BITE® platform is patented and licensed by FINRA as a secondary trading marketplace for restricted securities, eliminating the complexity of private market operations by automating the entire process lifecycle. We're led by an expert team with 100+ years of relevant experience in software development, capital markets, corporate transactions, banking, and securities law. This is an opportunity to gain direct access to the world of private equity and work alongside leaders of the $100B+ (and growing) annualized secondaries market.

At Equity Shift, we've cultivated a vibrant culture that values passion, curiosity, and collaboration. By fostering an environment of open communication and mutual respect, we harness the unique strengths of each team member to drive innovation and excellence. We take pride in our ability to deliver exceptional outcomes that drive our customers' success while nurturing the potential of every individual involved.

Job Description: We're looking for a Senior Software Engineer who enjoys working with a small and extremely experienced team. This person must be comfortable contributing to the end-to-end design, implementation, and operations of our cloud based, distributed software platform.

Job Requirements

- Support the complete lifecycle of software development from requirements through ongoing maintenance.

- Develop product software, testing software, and deployment automation.

- Support customer operations by developing feature enhancements or fixing system deficiencies.

- Develop and support application programming interfaces with third-party service providers.

- Support customer onboarding and sales activities.

Qualifications and Skills

- Excellent written and verbal communication skills.

- Demonstrated ability to productively work independently and remotely.

- Passion for developing, testing, and shipping well-engineered code.

- Experience working creatively and cooperatively with a cross-disciplined team.

- Demonstrated ability to quickly understand new processes and technologies.

- The discipline to balance engineering perfection and delivery dates.

Desired Education and Experience

- 8+ years of hands-on development experience as a Software Engineer, with at least 2+ years using Javascript as the primary programming language.

- Formal training in Computer Science, which includes design patterns.

- Extensive development experience with Javascript and React.

- Extensive experience and fluency with Node.js and MongoDB.

- Experience with Solidity contracts and Ethereum Blockchain.

- Familiarity with cloud compute platforms, especially Google Cloud.

What We Offer (Compensation)

- Market competitive base salary and company ownership

- Flexible location and working hours

- Competitive vacation and holiday schedule

- Full employee healthcare benefits

Interested candidates are invited to submit their resume and a cover letter detailing their qualifications and leadership experience to careers@equityshift.com.