

EQUITY SHIFT®

Job Title: AI Software Test Engineer (STE)

Location: Raleigh, NC

Classification: Full-Time

Company Description: Equity Shift is a trusted provider of next-generation fintech software that makes it easier for private companies to buy, sell, and transfer their securities. Our mission is to give operators (CEO, CFO, Counsel, etc.) enhanced capabilities at all stages of their company's lifecycle. Our vision is a private market where everyone has greater freedom of choice. Equity Shift's BITE® platform is patented and licensed by FINRA as a secondary trading marketplace for restricted securities, eliminating the complexity of private market operations by automating the entire process lifecycle. We're led by an expert team with 100+ years of relevant experience in software development, capital markets, corporate transactions, banking, and securities law. This is an opportunity to gain direct access to the world of private equity and work alongside leaders of the \$100B+ (and growing) annualized secondaries market.

At Equity Shift, we've cultivated a vibrant culture that values passion, curiosity, and collaboration. By fostering an environment of open communication and mutual respect, we harness the unique strengths of each team member to drive innovation and excellence. We take pride in our ability to deliver exceptional outcomes that drive our customers' success while nurturing the potential of every individual involved.

Job Description: We're looking for an AI Software Test Engineer (STE) who enjoys working with a small and extremely experienced team. The STE creates regression tests that execute in a continuous integration environment, which tests the boundaries and capabilities of our platform to ensure it is properly functioning. The STE must be curious, have significant attention to detail, and be able to thrive in a fast paced environment.

Job Requirements

- Develop comprehensive regression test cases using AI generative testing tools to ensure software quality and reliability.
- Design, create, and maintain automated regression test scripts, ensuring coverage of critical functionalities on the platform.
- Collaborate with cross-functional teams to understand product requirements and create effective test strategies.
- Execute automated tests and analyze test results to identify issues, inconsistencies, or defects.
- Verify the accuracy of test results with a strong understanding of financial services processes and regulations.
- Maintain and update regression test suites to accommodate new features and changes in the platform.
- Document test cases, test results, and defects for future reference and audit purposes.
- Collaborate with software developers and quality assurance teams to resolve identified issues.
- Keep abreast of industry trends, new testing methodologies, and financial services regulations to improve testing processes.
- Provide feedback on test design and suggest improvements to the testing framework.

Qualifications and Skills

- Excellent written and verbal communication skills.
- Demonstrated ability to productively work independently and remotely.
- Experience working creatively and cooperatively with a cross-disciplined team.
- Demonstrated ability to quickly understand new processes and technologies.
- Proficiency in developing and executing automated tests.
- Strong NoSQL database skills.

- Knowledge of backend api services and webhook integrations.
- Understanding of the cloud infrastructure environment.

Desired Education and Experience

- 3+ years of hands-on automation testing experience.
- Bachelor's degree in Computer Science, Information Technology, Finance, or a related field.
- Proven experience in developing and executing regression tests using AI generative testing tools.
- Strong knowledge of financial services platforms, including regulatory requirements and best practices.
- Proficiency in scripting and automation in javascript.
- Experience with automated testing frameworks like Selenium, JUnit, or similar.
- Experience with Node.js and MongoDB.

What We Offer (Compensation):

- Market competitive base salary and company ownership
- Flexible location and working hours
- Competitive vacation and holiday schedule
- Full employee healthcare benefits

Interested candidates are invited to submit their resume and a cover letter detailing their qualifications and leadership experience to careers@equityshift.com.