

# EQUITYSHIFT

## Software Development Engineer in Test (SDET)

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**Location:** Raleigh, NC / Remote

**Classification:** Full-Time

**Company Description:** Equity Shift provides next-generation fintech software that makes it easier for private companies to buy, sell, and transfer their securities. Our mission is to give operators (CEO, CFO, Counsel, etc.) enhanced capabilities at all stages of their company's life cycle. Our vision is a private market where everyone has greater freedom of choice. Equity Shift's BITE™ platform is patented and licensed by FINRA (CRD #309841) as a secondary trading marketplace for restricted securities.

We're led by an expert team with 100+ years of relevant experience in software development, capital markets, corporate transactions, banking, and securities law. This is an opportunity to gain direct access to the world of private equity and work alongside leaders of the \$100B+ (and growing) annualized secondaries market.

**Job Description:** We're looking for a Software Development Engineer in Test (SDET) who enjoys working with a small and extremely experienced team. The SDET creates test software that executes in a continuous integration environment, which tests the boundaries and capabilities of our platform to ensure it is properly functioning. The SDET must be curious, have significant attention to detail, and be able to thrive in a fast paced environment.

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### **What You'll Do (Job Requirements):**

- Understand, analyze, and develop complex test data sets;
- Build different test scenarios and acceptance tests in a continuous integration and continuous deployment environment;
- Ability to develop automated tests that maximize functional, platform, and stress test coverage with minimal development effort;
- Design and implement automated tests and test environment;
- Enhance test infrastructure tools on multiple application platforms (web, mobile, and desktop);
- Create, track and manage defects with defect tracking software;
- Support customer onboarding and sales activities;
- Work with deployment teams to resolve issues in the system.

**What You'll Need (Key Skills):**

- Excellent written and verbal communication skills;
- Demonstrated ability to productively work independently and remotely;
- Experience working creatively and cooperatively with a cross-disciplined team;
- Demonstrated ability to quickly understand new processes and technologies;
- The discipline to balance engineering perfection and delivery dates;
- Strong coding, design, and analytic skills;
- Proficiency in developing and executing automated tests;
- Strong NoSQL database skills;
- Experience with common data structures, algorithms, and distributed systems;
- Knowledge of backend api services and webhook integrations;
- Understanding of the cloud infrastructure environment.

**Desired Education and Experience:**

- 3+ years of hands-on automation testing experience;
- Formal training in software engineering and understanding of Javascript;
- Certified expertise with Selenium or similar automation test tool;
- Experience with Node.js and MongoDB.

**What We Offer (Compensation):**

- Market competitive base salary and company ownership;
- Flexible location and working hours;
- Competitive vacation and holiday schedule;
- Full employee healthcare benefits.

*Equity Shift is an equal opportunity employer and is committed to providing a positive interview experience for every candidate. As a company we value diversity, inclusion, and equal access to life-changing opportunities. Every day we work to exhibit fairness, helpfulness, transparency and leadership in our community. We build our teams around these values.*

Please email [careers@equityshift.com](mailto:careers@equityshift.com) to start your next step with Equity Shift.