

EQUITY SHIFT

Software Engineer

Location: Raleigh, NC / Remote

Classification: Full-Time

Company Description: Equity Shift provides next-generation fintech software that makes it easier for private companies to buy, sell, and transfer their securities. Our mission is to give operators (CEO, CFO, Counsel, etc.) enhanced capabilities at all stages of their company's life cycle. Our vision is a private market where everyone has greater freedom of choice. Equity Shift's BITE™ platform is patented and licensed by FINRA (CRD #309841) as a secondary trading marketplace for restricted securities.

We're led by an expert team with 100+ years of relevant experience in software development, capital markets, corporate transactions, banking, and securities law. This is an opportunity to gain direct access to the world of private equity and work alongside leaders of the \$100B+ (and growing) annualized secondaries market.

Job Description: We're looking for a Software Engineer who enjoys working with a small and extremely experienced team. This person must be comfortable contributing to the end-to-end design, implementation, and operations of our cloud based, distributed software platform.

What You'll Do (Job Requirements):

- Support the complete lifecycle of software development from requirements through ongoing maintenance.
- Develop product software and testing software.
- Support customer operations by developing feature enhancements or fixing system deficiencies.
- Support application programming interfaces with third-party service providers.
- Support customer onboarding and sales activities.

What You'll Need (Key Skills):

- Excellent written and verbal communication skills.
- Demonstrated ability to productively work independently and remotely.
- Passion for developing, testing, and shipping well-engineered code.
- Experience working creatively and cooperatively with a cross-disciplined team.
- Demonstrated ability to quickly understand new processes and technologies.
- The discipline to balance engineering perfection and delivery dates.

Desired Education and Experience:

- 3+ years of hands-on development experience as a Software Engineer, with at least one year using Javascript as the primary programming language.
- Formal training in Computer Science, which includes design patterns.
- Development experience with Javascript and React.
- Experience with Node.js and MongoDB.

What We Offer (Compensation):

- Market competitive base salary and company ownership.
- Flexible location and working hours.
- Competitive vacation and holiday schedule.
- Full employee healthcare benefits.

Equity Shift is an equal opportunity employer and is committed to providing a positive interview experience for every candidate. As a company we value diversity, inclusion, and equal access to life-changing opportunities. Every day we work to exhibit fairness, helpfulness, transparency and leadership in our community. We build our teams around these values.

Please email careers@equityshift.com to start your next step with Equity Shift.